

INDIAN BANKS ASSOCIATION

HR & INDUSTRIAL RELATIONS

No. CIR/HR&IR/J/2015-16/1169

October 1, 2016

Participating Bank of Group Medical Insurance Scheme

Dear Sir/Madam,

Renewal of Group Health Medical Insurance Policy for Employees, 2016-17

We refer to our Circular No. CIR/HR&IR/J/2016-17/1151 dated 28th September 2016, in terms of which participating banks of said Insurance Policy were advised that the United India Insurance Co. Ltd. has not acceded to the request to continue the existing policy at least for one month i.e. up to 31.10.2016 at existing premium rates by paying pro-rata premium for additional one month. As the term of existing policy was expiring on 30.09.2016, the premium for renewal of the policy was to be paid before 1.10.2016 to continue the coverage under the policy. Banks were therefore advised to do the needful accordingly, considering all the aspects. The United India Insurance Co. Ltd. was once again requested to extend the policy term up to 31.10.2016 vide our letter No.HR&IR/ KSC/ XBPS/ J/ 1158 dated 29th September 2016, as the matter is to be discussed in the Managing Committee of IBA in its meeting scheduled to be held on 7.10.2016. However, the Insurance Company has shown their inability to extend the same.

2. Keeping in view the fact that the premium rates given by the Insurance Company for renewal of said policy are final from their side and also the consequences to be caused due to non-renewal of the policy on 1.10.2016, following banks have already remitted the insurance premium amount to the United India Insurance Co. Ltd.

1	Andhra Bank	9	BNP Paribas
2	Bank Of Baroda	10	Dhanlaxmi Bank Ltd.
3	Bank Of Maharashtra	11	The Karur Vysya Bank Limited
4	Central Bank Of India	12	The Nainital Bank Limited
5	Dena Bank	13	The Ratnakar Bank Ltd
6	Indian Overseas Bank	14	Karnataka Bank
7	United Bank Of India	15	South India Bank
8	Bank Of America		

3. In the absence of renewal of the policy, liability on account of hospitalization claims by employees post 30.09.2016 will have to be honoured by banks. Hence, the participating banks are advised to take a considered decision on renewal of the policy without further delay.

Yours faithfully,
K UNNIKISHNAN
CHIEF EXECUTIVE (OFFG.)