



ALL INDIA BANK EMPLOYEES' ASSOCIATION

Salient features of the 9th Bipartite Settlement

Pay Scales (Merger at 2836 Points)		From 01-11-2007				Stagnation Increments										
Clerks	6200 - 400/3 - 7400 - 500/3 - 8900 - 600/4 - 11300 - 700/7 - 16200 - 1300/1 - 17500 - 800/1 - 18300					Clk : 6 - once in 3 yrs. - 7th after 2 yrs.										
Sub-staff	5500 - 200/4 - 6300 - 250/5 - 7550 - 300/4 - 8750 - 350/3 - 9800 - 400/3 - 11000					SS : 7 - once in 2 yrs.										
		From 01-05-2010														
Clerks	7200 - 400/3 - 8400 - 500/3 - 9900 - 600/4 - 12300 - 700/7 - 17200 - 1300/1 - 18500 - 800/1 - 19300					Provident Fund										
Sub-staff	5850 - 200/4 - 6650 - 250/5 - 7900 - 300/4 - 9100 - 350/3 - 10150 - 400/3 - 11350					10% on revised Pay w.e.f. 01.11.2007										
Dedicated to the memory of Com. Prabhat Kar on his Birth Centenary																
D.A. Rates (%) per slab						House Rent Allowance				Fixed Personal Pay						
0.15% per slab over 2836 points						No Min. or Max.	45 lacs & Abv.	12-45 lacs	5-12 lacs	Below 5 lacs	Area	Clerical		Sub-staff		
Quarterly D.A. slabs and % from 1.11.2007 to 30.4.2010							%	%	%	%		Qrs. Provided	Qrs. not provi ded	Qrs. Provi ded	Qrs. not provi ded	
Quarter	Avg. Index	Slabs		D.A. %		Clerks	10.00	9.00	7.50	7.00						
		8th BP	9th BP	8th BP	9th BP	Sub-staff	10.00	9.00	7.50	7.00						
Nov-07	3028	185	48	33.30%	7.20%	Recovery for quarters - 0.50% of the first stage of the Pay Scale				45 lakhs	860	940	430	470		
Feb-08	3056	192	55	34.56%	8.25%	Transport Allowance				12-45 L	860	930	430	465		
May-08	3088	200	63	36.00%	9.45%	For Clk and SS upto 15th Stage and PTS upto 15 year Service - Rs.225/- p.m.				5-12 L	860	920	430	460		
Aug-08	3172	221	84	39.78%	12.60%					Bel 5 L	860	915	430	460		
Nov-08	3300	253	116	45.54%	17.40%	For Clk and SS above 15th Stage and PTS above 15 year Service - Rs.275/- p.m.				Incre.	800	800	400	400		
Feb-09	3368	270	133	48.60%	19.95%											
May-09	3376	272	135	48.96%	20.25%	Medical Aid				Leave Fare Concession						
Aug-09	3452	291	154	52.38%	23.10%	Rs.2,000/- p.a.				Distance for		4 years	2 years			
Nov-09	3688	350	213	63.00%	31.95%					Clerks		4000 Km	2000 Km.			
Feb-10	3816	382	245	68.76%	36.75%	Washing Allowance - Rs.100/- p.m. Cycle Allowance - Rs.75/- p.m.				Substaff		5000 Km	2500 Km.			
Hill & Fuel - 8% Max. 1295, 4% Max. 510, 3% Max. 410										Split Duty Allowance - Rs.125/- p.m.				Entitled Class:		
Halting Allow. - Clk - 500, 375, 300 - SS - 375, 250, 185										Clerks - AC 2 Tier Class						
Proj Area Comp Allow. - Clk - 205, 180 - SS - 180, 150						Graduation Pay/Professional Qualification Pay				Sub-staff - AC 3 Tier Class						
City Compensatory Allowance						Graduation Pay/PQA-After 1 year				250	While encashing LFC, leave to be taken is reduced to one day					
Abolished and merged with HRA						Graduation Pay/PQA-After 2 years				490						
PTS on consolidated Wages						Graduation Pay/PQA-After 3 years				740						
Upto 3 hours per week - Rs.1030/- p.m.						From May, 2010 will be brought under 1/3rd Scale				Graduation Pay/PQA-After 4 years				990	Travel by own car permitted	
Upto 6 hours per week - Rs.1440/- p.m.										Graduation Pay/PQA-After 5 years				1230	Road Mileage charges Rs.3/- per Km.	



ALL INDIA BANK EMPLOYEES' ASSOCIATION

Salient features of the 9th Bipartite Settlement

Special Pay from 01-11-2007 to 30-04-2010				Special Pay from 01-05-2010		
Clerical	Amount	Substaff	Amount	Clerical	Amount	Merging
Relieving Telephone Operator	110	Relieving Liftman	210	CTO-B(with passing powers)/SWO	1500	<i>Out of this, Rs.1,000/- will be merged with Basic & balance will be treated as Special Pay</i>
Telephone Operator	210	Cyclostyle Machine Operator	280	Head Cashier "II"	1780	
Audit Clerk-Category "A"	360	Cash Peon	350	Special Assistant	2180	
Comptist	420	Liftman	350	All other existing Spl. Pay holders	1500	
Asst.Head Cashier- 4 clks & below	450	Watchman	350	All existing non Spl. Pay holders	1000	
Agricultural Assistant	510	Bill Collector	590			
Telex Operator	530	Armed Guard	590	Substaff	Amount	Merging
Punch Card Operator	580	Daftary	690	Bill Collector	590	<i>Out of this, Rs.350/- will be merged with Basic Pay & balance if any, will be treated as Special Pay</i>
Asst.Head Cashier-5 clks & above	650	Head Peon	800	Armed Guard	590	
Audit Clerk Category "B"	670	Head Messenger in IOB	1350	Daftary	690	
Teller Category "A" - CIC of Pay office	690	Electrician	1600	Head Peon	800	
Head Cashier "A" -4 clks & below	690	A/C Plant Helper	1600	Head Messenger in IOB	1350	
Encoder Operator	740	Driver	1800	Electrician	1600	
Head Cashier "B" -4 clks & below	820	Special Pay for the entire Clerical & Substaff a unique achievement by AIBEA		A/C Plant Helper	1600	
Data Entry Operator	860	One more option to join Pension Scheme		Driver	1800	
Account Machine Operator	910	<ol style="list-style-type: none"> 1. Employees who were in service in 1995/1996 and still in service on the date of settlement 2. Employees who were in service in 1995/1996 and have retired thereafter and alive on the date of settlement 3. Employees who were in service in 1995/1996 and have retired thereafter and died before the date of settlement 4. Employees who were in service in 1995/1996 and have died in service thereafter 5. Employees who joined the Banks from 1-11-93 and died before date of Pension Regulations 		All other existing Spl. Pay holders	350	
Head Cashier "A" -5 clks & above	910			All existing non Spl. Pay holders	350	
Head Cashier "B" -5 clks & above	1020					
Head Clerk/Stenographer	1020	Date of effect for various items:				
IBM/ICT Machine Operator	1020	Enhanced Pay Scales, Rationalised Special Pay, PTS elevation to Scale Wages, Halting Allowance, Transportation of Personal effects and breakages.				
ALPM/AEAM Operator	1060	LFC, Hospitalisation, Road Milage, Special Leave for Hysterectomy				
Head Cashier "C"	1150	1st May, 2010				
Teller Category "B"	1150	Settlement Dt.				
CTO	1250					
Head Cashier "I"	1270					
CTO-B(with passing powers)/SWO	1500	All other items				
Head Cashier "II"	1780	1st November, 2007				
Special Assistant	2180					

Please visit our Website <http://www.bankunionaibea.in> for further details or clarifications.